More than most disciplines of medicine, pathology is immersed in technology. Our anatomic pathologists dive deep into cell biology to diagnose cancer and inflammatory diseases. Our laboratory medicine staff array thousands of biochemical and molecular features to monitor disease course and guide treatment. Our researchers, probing molecular metabolism, immunity, and stem cell biology, strive for new insights into diseases ranging from cancer to Alzheimer's, as well as heart disease to the control of HIV. Together, we train our students so that they can surpass us in understanding and treating these diseases for the generations ahead. The Full 2016 Annual Report can be seen on our website. Click here

Great Catch!

Ann Markinson, Hospital Lab Technician, in the Surgical Pathology Lab was the recipient of the December 2016, ‘Great Catch’ award. Inspired by Sorrel King, a patient safety advocate who lost an infant due to a hospital safety error, UCLA Health’s Quality Management “Good Catch” program honors employees who proactively identify and report potentially harmful errors.

Ann was recognized for identifying and investigating a potential issue with a pathology specimen. Due to Ann’s behind the scenes efforts, she was able to route the specimen to the appropriate laboratory for testing. Her ‘catch’ prevented a delay in testing which may have ultimately affected the patient.

Front Row: Laura Yost, Ann Shadler, Ann Markinson, Nancy Dinh, Alvin Ramos, Brenda Clemens
Middle Row: Pam Chitvanith, Jennifer Filipke, Alexander Knoester, Marin Flores
Back Row: Tim Wang, Bryan Radosavcev, Kelly Barlowe, Brad Anderson, Dr. Rick Harrison

2016 Annual Report

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March for Science | APRIL 22, 2017
WE WALK OUT OF THE LAB AND INTO THE STREETS!

The March for Science is a celebration of our passion for science and a call to support and safeguard the scientific community. Recent policy changes have caused heightened worry among scientists, and the incredible and immediate outpouring of support has made clear that hundreds of thousands of people around the world also share these concerns. Mischaracterization of science as a partisan issue, which has given policymakers permission to reject overwhelming evidence, is a critical and urgent matter. It is time for people who support scientific research and evidence-based policies to take a public stand and be counted.

We are scientists and science enthusiasts. We come from all races, all religions, all gender identities, all sexual orientations, all socioeconomic backgrounds, all political perspectives, and all nationalities. Our diversity is our greatest strength: a wealth of opinions, perspectives, and ideas is critical for the scientific process. What unites us is a love of science, and an insatiable curiosity. We all recognize that science is everywhere and affects everyone.

Science is often an arduous process, but it is also thrilling. A universal human curiosity and dogged persistence is the greatest hope for the future. This movement cannot and will not end with a march. Our plans for policy change and community outreach will start with marches worldwide and a teach-in at the National Mall, but it is imperative that we continue to celebrate and defend science at all levels - from local schools to federal agencies - throughout the world.

We are working to bring lasting change to the individuals and communities we serve.

Thousands lined up earlier this week to get one of the 3,000 spots at Care Harbor’s 7th annual free healthcare clinic. All types of care was offered for free in one place. Lavita Boyd organized a team of staff from the UCLA Department of Pathology & Laboratory Medicine that was part of the 2,000 medical and support volunteers participating. In years past, this event attracted nearly 10,000 people. Ronald Reagan UCLA Clinical Pathology laboratory was able to provide UAs, hemoglobin checks and a microscope for reviewing wet mounts.

Volunteer names includes: Lavita Boyd, Rachael Rader, Kellie Brown, Kenna Marshall, Candie Bautista, Lissette Bakic, Kavita Aggarwal, Irene Stalcup

Medical Laboratory Professionals
Week | April 23-29 2017

Medical Laboratory Professionals Week calls attention to the vital contributions to healthcare by medical laboratory science professionals. Laboratory Leadership wants to show their support and gratitude for the hard work laboratory professionals perform. This week is a time for medical laboratory personnel to celebrate their professionalism and be recognized for their efforts. Another goal is to inform and educate medical colleagues and the public about the medical laboratory and the impact of having these dedicated skilled professionals on overall patient care.
This is an important event to support health for UCLA employees. Many attendees were return participants and look forward to this event every year as an opportunity to “check in” and see how their numbers have changed year over year. Several individuals shared that they had made major lifestyle changes since last year and were excited to learn that their numbers reflected an improvement in their overall health. As the cardiologists reviewed laboratory results with participants, some were found to be “at risk” and recommended for follow up.

One particular attendee in his 60s, shared that he had never been to a doctor, and that this seemed like a less stressful environment to get some health information. These are just a few examples of the impact of the day.

Thank you to Lilian Baldwin, Vincent Buggs, Julie Luong and Nathan Okawa for their participation in the Movember 2016 employee health event. It was a great success due to the incredible efforts of all involved!

500+ employees attended; 200+ employees participated in the “Mo Your Numbers” free cholesterol & glucose laboratory screenings

Thank you to the clinical laboratory staff for your contributions to making this possible!

I ♥ Walking Health Fair | February 13—16 2017

Pauley Pavilion was the site of free health screenings with the help of the Department of Pathology & Laboratory Medicine. Led by Lavita Boyd, volunteers Lilian Baldwin, Nathan Okawa, Hopeangel Mayberry, and Khanh Andrews performed over 150 tests. Participants had a finger prick blood test analyzing glucose and cholesterol results. This heart healthy campaign encouraged attendees to step out from behind their desks and walk with their colleagues. Walking routes traversed throughout Westwood, Santa Monica, and near the Family Practice group close to the Los Angeles International Airport.

Holiday Parties—Blood Bank, Core Lab, and Specimen Processing hosted by Dr. Ziman.
Welcome—Dr. Rossetti

Dr. Maura Rossetti joined the Department as the Director of the Immune Assessment Core on October 1, 2016. Dr. Rossetti graduated cum laude in medical biotechnology from the University of Milano-Bicocca in Milan, Italy, and received her Ph.D. in basic and applied immunology from San Raffaele Vita-Salute University, also in Milan, as a mentee of Dr. Maria-Grazia Roncarolo. She completed her postdoctoral training at the Translational Unit of the Sanford-Burnham Medical Research Institute in San Diego, where she was mentored by Prof. Salvatore Albani. Dr. Rossetti then served as a Research Scientist at the SingHealth Translational Immunology and Inflammation Centre in Singapore. Dr. Rossetti’s research interests include T cell-mediated tolerance in transplantation and autoimmunity, gene therapy with lentiviral vectors for primary immunodeficiency, and anti-viral immune responses, among others. Her expertise ranges from understanding basic cellular and molecular mechanisms of disease, through biomarker discovery, to clinical assay development and standardization.

AWARDS AND RECOGNITIONS

Congratulations to Dr. Michelle Hickey and the UCLA Immunogenetics Center and UCLA Adult and Pediatric Renal Transplant Teams on their recent publication in the Human Immunology Special Edition on the New Kidney Allocation System entitled “New priorities: Analysis of the New Kidney Allocation System on UCLA patients transplanted from the deceased donor waitlist.” View article

Congratulations to Dr. Dinesh Rao on receiving the 2017 STOP CANCER award for his work in the study of leukemia and lymphoma. Read More

Welcome New Employees

February 14, 2017

FRONT ROW: Maria Claire de Guzman – CLS, BURL – PC
Evguenia Rahavi – CLS, Flow Cytometry
Jana Sovereign – Pathologist Assistant, Outreach

BACK ROW: Susan Uyan – CPT, RRH Support Services
Ryan Garcia – HLT II, Histology
Marina Aguilar – CPT, BURL - PC

January 11, 2017

Rashed Abdelaal – HLT III, Pathology Outreach
Ruth Rose Alcances – CPT II, RRH Support Services
Valentina Christian – CLS Apprentice, Cytogenetics
Zoe Dion – HLT III, Pathology Outreach
Gil Gungab – CPT II, RRH Support Services
Richard Jurie – CPT II, RRH Support Services
Bumjin Lee – HLT, Brentwood
Frederick Salasac – CPT II, RRH Support Services
Business Office—Updates

Purchasing and Reimbursement Policy

POLICY REMINDERS:

1. **The purchase of goods/services using personal funds is limited to $1,000 per transaction.** The use of personal funds is strongly discouraged. Office supplies, including computers, laptops, ipads, etc. should be processed via P.O. through the Purchasing Office (memberships, licenses, prof. credentials are exempt). This policy applies to all purchases regardless of fund source (enrichment, grant, gift, etc.)

2. **All reimbursement requests should be submitted within 10 days of incurring the expense.** This will allow enough time for the Business Office to review and meet central campus deadlines. Please DO NOT hold your receipts for consolidated submission at a later date.

3. **Eligibility for hotel/lodging reimbursement requires a minimum 40-mile radius travel distance.**

4. **Employees are not to use personal funds to pay for services.** Services are reportable income to the payee and should be processed through the normal channel of issuing a PO number for direct payment to payee. By having employees pay with personal funds requires the University to process this reportable income manually requiring a W-9 from payee.

FOR YOUR INFORMATION:

**Domestic Travel:**
- Lodging and Meals & Incidental are reimbursed based on **actual expenses incurred.** Receipts are required for processing. Domestic meals and incidental expenses will be capped at a daily maximum of $74 (**not to be treated as a per diem**)

**Foreign Travel:**
- Lodging and Meals & Incidental are reimbursed based on **per diem rate.** Receipts are not required for processing. The current posted per diem rate by Country will be used.

**Employee morale-building activities:**
- Under no circumstances may University funds be used for employee birthdays, weddings, anniversaries or other occasions of a personal nature. Honoring an employee who is retiring or separating requires employee to have served a **minimum of 5 years of service.**

Please use the updated **Reimbursement Request Form**

Please consult with your Fund Manager or the Pathology Purchasing Office with any questions.

Purchasing Supervisor: Lito Aguirre, 310-825-6077, laguirre@mednet.ucla.edu
Reimbursement Coordinator: Lota Santos, 310-794-6643, lcsantos@mednet.ucla.edu

VISIT UCLA PATHOLOGY AND LABORATORY MEDICINE [WEBSITE].